

COMPANY PROFILE



MAIS APPAREL

Apparel Sourcing & Buying House

Activewear | Outerwear | Workwear
Team Sports | MMA & Combat Sports
Campus & Lifestyle

Pakistan | USA | Oman www.maisapparel.com



ABOUT US

Who we are

MAIS APPAREL is an apparel sourcing and buying house based in Karachi, Pakistan, with offices in the United States and the Sultanate of Oman.

We connect brands, retailers, distributors, corporate buyers and schools with carefully selected garment factories and fabric mills across **PAKISTAN, CHINA** and **BANGLADESH**.

We do not own factories, and that is our strength. Independent of any single manufacturer, we match each order with the partner best suited to its fabric, construction, quantity and budget. We then manage the order on the buyer's behalf, from the first enquiry through sampling, production and inspection to final shipment.

Our leadership combines decades of experience in compliance, administration and risk management with hands-on knowledge of garment making, finance and performance sportswear. Above all, we believe business should be built on honesty, and we treat every buyer's order as a trust placed in our hands.

30+

Years of leadership experience in compliance, administration and risk management

3

Sourcing countries: **PAKISTAN, CHINA** and **BANGLADESH**

6

Product categories, from activewear to campus wear

3

Offices: Pakistan, USA and Oman

Our leadership



Irfan Mahmood Sindhu

Founder & Managing Director

A dynamic executive leader, Irfan brings more than 30 years of experience in general management, risk management and compliance, with extensive international experience collaborating with global teams across Asia, Europe and the United States. He spent much of his career with one of the world's leading home furnishing retailers, where he implemented supplier compliance standards covering working conditions, health and safety, and the environment. A specialist in designing and implementing compliance frameworks, he sets MAIS APPAREL's strategic direction with a firm commitment to responsible sourcing and honest partnership.



Adnan Irshad Sindhu

Director, Business Development & Head of Oman Office

Adnan brings more than 20 years of experience with some of the world's leading testing, inspection and certification organisations, working across Pakistan, Saudi Arabia, the UAE, Bahrain, Qatar and Oman. He is a certified Lead Auditor for ISO 9001, ISO 14001, ISO 45001 and ISO 27001, and has designed or implemented integrated management systems for more than 100 organisations. He heads MAIS APPAREL's Oman office, leading business development across the Middle East and bringing an auditor's eye to the quality and compliance of every order.



Aamir Aziz

Director, Sourcing

Aamir brings over 25 years of experience in textile, apparel, leather and sporting goods sourcing, with a strong network of fabric mills, garment factories and sports goods manufacturers across **PAKISTAN**, **CHINA** and **BANGLADESH**. He leads supplier selection, fabric development and sampling, matching each order with the partner best suited to it.

Our management team

**Azra Irfan**

Director, Product Development & Sampling

Azra brings a lifetime of hands-on garment making, from cutting and stitching to fit and finishing. Her practical understanding of construction allows her to review samples closely and make sure every garment meets the buyer's specification before bulk production begins.

**Nimra Irfan**

Director, Finance & Accounts

Nimra holds a Master's degree in Accounting and has pursued the Chartered Accountancy qualification. She oversees costing, quotations, invoicing and payment terms, keeping every order commercially sound and transparently documented for buyers and partner factories.

**Fatima Irfan**

Director, Operations

Fatima holds an MBA in Supply Chain Management from the University of Karachi and has managed production mapping, product development and supply chain logistics for combat sports apparel and custom activewear. An athlete-turned-executive, she combines corporate rigour with the discipline of a high-performance background. As the first female to secure a Ju-Jitsu gold for Pakistan, an MMA executive and a safe sport advocate, she brings resilient leadership to optimising process efficiency and driving team performance.

**Roshan Bin Aamir**

Director, Sales (USA)

Roshan leads MAIS APPAREL's sales in the United States from our office in Woodbridge, Virginia, working with brands, distributors, teams and corporate uniform buyers. He is the first point of contact for US buyers, from the first enquiry through to delivery.

**Muhammad Abdullah Irfan Sindhu**

Director, IT & Creative Communications

Abdullah leads MAIS APPAREL's brand identity, catalogue presentation, IT and digital presence. Trained in creative thinking and with strong business acumen, he combines a design and branding mindset with a keen eye for clothing and styling and a background in writing, making sure every collection is presented clearly and attractively to international buyers.

OUR MISSION

To connect international buyers with trusted manufacturers across **PAKISTAN, CHINA** and **BANGLADESH**, delivering quality apparel through honest, transparent and responsible sourcing.

OUR VISION

To be the sourcing partner buyers trust first, known for integrity as much as for quality.

WHAT GUIDES US

Our values

1

Integrity

We are honest in every quotation, sample and promise. We never overstate what we or our partners can deliver.

2

Reliability

We do what we say, when we say it. Buyers can plan around our commitments.

3

Commitment

We take ownership of every order, from first sample to final shipment, as if it were our own.

4

Transparency

We keep pricing, progress and problems open, and share bad news early so it can be solved together.

5

Quality without compromise

We inspect at every stage, because a shipment is only as good as its weakest garment.

6

Responsible sourcing

We work only with partners who treat their workers fairly and safely and respect the environment.

7

Lasting partnership

We value long-term relationships over short-term gain, and earn trust one order at a time.

What we source

Six specialist categories, each sourced from partners with proven expertise in that product.



Activewear

Training tops, quarter-zips, hoodies, joggers and leggings in moisture-wicking and stretch performance fabrics.



Outerwear

Padded and softshell jackets, windbreakers and rainwear for outdoor and everyday use.



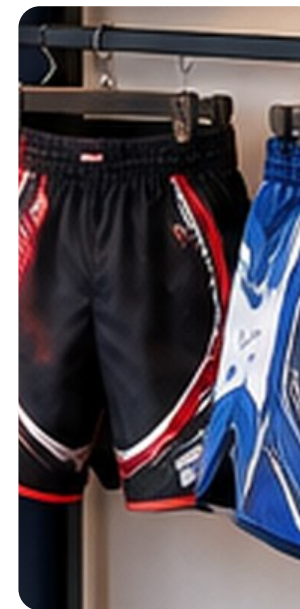
Workwear

Hi-vis and safety wear, industrial coveralls, corporate and hospitality uniforms, and security wear, for men and women.



Team Sports

Sublimated jerseys, shorts, tracksuits and complete team kits for clubs, schools and leagues.



MMA & Combat Sports

Fight shorts, rash guards, BJJ, judo and karate gis, doboks and rank belts for clubs and academies.



Campus & Lifestyle

Cotton fleece hoodies, sweatshirts, school polos and tees for schools, universities and Gen Z brands.



WHERE WE SOURCE

Our sourcing network

PAKISTAN

Finished garments, knitwear and workwear from partner factories in Karachi and Sialkot, a city recognised worldwide for sportswear and combat sports goods.

CHINA

Performance and technical fabrics, recycled fabrics, trims and accessories through established mill partners.

BANGLADESH

Knit and woven garment production for larger volumes at competitive cost.

Every partner is evaluated for capability, quality and working conditions before we place an order. We match each product to the partner best suited to make it, rather than to the factory that is simply available.



OUR PROCESS

How we work

01

Enquiry & brief

We study your design, tech pack, quantities, target price and delivery date.

02

Sourcing & costing

We select the right partner and provide a clear, transparent quotation.

03

Sampling

Proto and fit samples are developed and reviewed by our team before they reach you.

04

Approval & order

Fabric, trims, colours and sizes are confirmed in writing before bulk production.

05

Production follow-up

We track progress on the factory floor and keep you updated at every stage.

06

Inspection & shipment

Final inspection, packing checks and coordination of shipping and documents.

OUR STANDARDS

Quality & compliance

Quality checked at every stage

- Fabric and trims checks before cutting begins
- Inline inspections during production
- Pre-final and final inspections to the AQL level agreed with the buyer
- Measurement, workmanship, labelling and packing checks

Responsible partners

Our leadership's long experience in supplier compliance shapes how we choose partners. We look for safe workplaces, fair treatment of workers, legal working hours and responsible environmental practices.

Certifications are held by our partner mills and factories. Depending on the product, partners can supply fabrics and garments certified to standards such as OEKO-TEX Standard 100, Global Recycled Standard (GRS), REACH and EN ISO 20471 for high-visibility wear. Certificates are shared on request for each order.

STANDARDS OUR PARTNERS CAN SUPPLY

OEKO-TEX®
Standard 100

GRS
Global Recycled Standard

bluesign®
Approved fabrics

REACH
EU chemical safety

Better Cotton
Responsible cotton

EN ISO 20471
Hi-vis, EU

ANSI/ISEA 107
Hi-vis, US

CE (PPE)
Certified hi-vis styles

ISO 9001 • 14001 • 45001
Management systems

WRAP
Social compliance

amfori BSCI
Social audit

Sedex SMETA
Social audit

Held by our partner mills and factories, not by MAIS APPAREL. Shared per order on request.





YOUR BRAND, YOUR SPECIFICATION

Customization & private label

We develop and deliver products under your label, and every design and tech pack you share is kept strictly confidential.

- **Fabrics**

Performance polyester, recycled fabrics, ripstop, softshell, bonded and hi-vis fabrics, plus cotton fleece, piqué and jersey, selected to your end use.

- **Colours**

Custom colour matching through lab dips, approved before bulk dyeing.

- **Branding**

Embroidery, chenille, screen and DTF printing, heat transfer, sublimation and reflective prints.

- **Labels & packaging**

Woven and care labels, hang tags, polybags and cartons in your brand identity.

- **Sizing & fit**

Kids', men's, women's and unisex size ranges graded to your specification.



WHERE WE DELIVER

Markets we serve

United States

Supported by our US office in Woodbridge, Virginia, for brands, distributors, teams and corporate uniform programmes.

European Union

Sourcing aligned with European requirements, including REACH-compliant fabrics and EN ISO 20471 high-visibility workwear.

Middle East

Supported by our Oman office, with a focus on workwear, corporate and hospitality uniforms, and sportswear for the GCC region.

Why partner with us

01

One point of contact

Access to factories and mills in three countries through a single, accountable team.

02

Compliance-led leadership

Decades of experience in supplier compliance guide how we choose and monitor partners.

03

No factory bias

Because we own no factories, every recommendation is made in the buyer's interest.

04

Transparent pricing

Clear quotations and honest communication on cost, timing and capability.

05

Hands-on quality

Sampling review, production follow-up and inspections by our own team.

06

Local presence

Offices in Pakistan, the USA and Oman, close to both buyers and partners.

GET IN TOUCH

Let's work together

Share your design, tech pack or product idea with us, and we will come back with the right sourcing solution.



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